AnitaB.org India Abie Award Nominations 2025

Before you begin your application, we strongly advise you to read through this webpage (https://ghci.anitabindia.org/abie-awards/) to familiarize yourself with the application requirements and content.

Our Abie Awards honour distinguished leaders, whose achievements and life stories demonstrate that all of us have the power to improve our world, individually and collectively. We are seeking notable innovators of technology and technical civic leaders to elevate through our Abie Awards program.

Recipients of each Abie Award are honoured at the Grace Hopper Celebration India as we recognize their incredible talent and hear how women and allies in technology are changing the world.

There are two categories for Abie Award nominations:

1. Technical Leadership
2. Tech in Government

Q1) Anita Borg Institute for Women and Technology ("AnitaB.org India" "we," or "us") requires all participants participating in an AnitaB.org India event, specifically the Abie Awards, to complete this form. Our Privacy Policy (https://anitabindia.org/privacy-policy/) governs your participation at any AnitaB.org India event. Before completing and submitting the form, you must read and accept the Privacy Policy. By clicking accept, below, you agree to adhere to and be bound by the terms in all respects.

- o   I accept

Q2) I am submitting this form for:
Please choose "Self" if you are nominating yourself.

- o   Self
- o   Someone Else (I certify that I have permission to submit this form on behalf of someone else)

If Q2 = Someone Else

Q) What is your relationship to the nominee?

Ans: _____

If Q2 = Someone Else

Q) What is your first name?

Since you selected that you are completing this form for someone else, please enter your first name.

Ans: _____

Q) What is your last name?

Since you selected that you are completing this form for someone else, please enter your last name.

Ans: _____

Q) What is your email address?

(not the nominee's email address)
Ans: _____

Q3) What is the nominee's first name?

Ans: _____

Q4) What is the nominee's last name?

Ans: _____

Q5) What is the nominee's email address?

Ans: _____

Q6) What are the nominee's pronouns?

Select all that apply.

- ❑ She/her
- ❑ He/him
- ❑ They/them
- ❑ Other

Prefer to Specify: _____

Q7) Which of the following best describes the nominee's gender?

- o Woman
- o Man
- o Nonbinary / Genderqueer / Gender fluid / Third gender
- o Prefer to specify: _____

Q8) What is the nominee's company or institution name?

Ans: _____

Q9) What is the nominee's professional title?

Ans: _____

Q10) What is the nominee's website or LinkedIn?

Please share a website that can help us get acquainted with the nominee.

Ans: _____

Q11) Phone number:

Ans: _____

Q12) Upload the nominee's photo.

If the nominee is chosen, this photo will be used for marketing purposes.

[file upload]

Q13) What is the nominee's professional biography?

If chosen, this biography will be used for marketing purposes.
Minimum Character Limit: 400

Maximum Character Limit: 3000

Ans: _____

Q14) What is the nominee's professional sector?

- o Industry or For Profit
- o Academia
- o Government
- o National Lab
- o Non-Profit
- o Startup
- o Non-affiliate

Q15) What are the nominee's years of experience?

Total number of years the nominee has been active within the work force.

- o 1-5
- o 6-10
- o 11-15
- o 16-20
- o 21 – 25
- o 25 or more

Q16) What is the nominee's job level in tech?

- o Intern (Trainee contributors with no supervisory responsibility gaining work experience)
- o Entry (First-level contributors with no supervisory responsibility)
- o Mid-Career (Either individual contributors reporting to a senior level employee or a manager)
- o Senior (Either individual contributors reporting to executive/senior team leaders or director/manager who manages a region/division)
- o Executive (C-suite employees or those with responsibility for company-wide strategy)
- o Entrepreneur/Founder (An individual who creates and/or invests in one or more businesses)
- o None of the above

Q17) In which country does the nominee currently reside in?

- o India
  Q) In which Indian state does the nominee currently reside in?

  Ans: _____

- o Other
  Q) Specify the name of the country:

  Ans: _____

Q18) Does the nominee consider themselves as a member of the Lesbian, Gay, Bisexual, Transgender and/or Queer (LGBTQ+) community?

- o Yes
- o No
- o Not Sure

o   Prefer not to answer

Q19) What is the nominee's age as of 02 December 2025?
If you are Under 18 you are not eligible for this award

- o   18 - 24
- o   25 - 34
- o   35 - 44
- o   45 - 54
- o   55 - 64
- o   65 +

Q20) What is the highest degree or certificate program the nominee has completed?

- o   High school or equivalent
- o   Associate's
- o   Bachelor's
- o   Master's
- o   Doctorate degree academic (Ph.D.)
- o   Doctoral degree professional (e.g. M.D., J.D., E.D.)
- o   Industry recognized certification
- o   Technical training program (e.g. Coding Bootcamp)
- o   None of the above

Q21) Please select the Abie Award the nominee should be considered for:

- o   Technical Leadership
- o   Tech in Government

If Q20 = Tech in Government

Q) This award is given to leaders working within the Indian central/ state government. I understand that if the nominee is not actively working with the government, they will not be considered for this award.

- o   I understand

Q22) Provide a brief description of the nominee and their work.

Maximum Character Limit: 500

Ans: _____

Q23) How has the nominee used technology to make an impact?

Share the level of impact.
Maximum Character Limit: 1000

Ans: _____

Q 24) How has the nominee leveraged their leadership to increase women and nonbinary people's impact, representation, and effectiveness in technology? How do they mentor, motivate, and lift other women and nonbinary as they progress in their career? How do they work to create a diverse culture of inclusiveness beyond the scope of the positions they hold?

Share the level of impact.
Maximum Character Limit: 2000

Ans: _____

Q25) Can the nominee continue to develop and expand their current work? Can other individuals, institutions, and geographic regions benefit from and replicate the nominee's work?

Provide evidence.
Maximum Character Limit: 2000

Ans: _____

Q26) Please note any other accolades.

Write "none" if no additional accolades apply.

Ans: _____

Q27) To better meet your needs, we at AnitaB.org India are committed to continuously improving our products and services. Would you be interested in contributing to future research aimed at improving our products and services?

- o Yes
- o No