



unbound

GRACE HOPPER 2025
CELEBRATION INDIA

ACADEMIA PROSPECTUS

DECEMBER 2-4, 2025 | KTPo, BENGALURU

A Message from AnitaB.org

As I reflect on the Grace Hopper Celebration India 2024, I'm filled with so much pride and joy from what we were able to accomplish together. From the AnitaB.org India staff, partners, speakers, attendees, and more, we did it with Grit, Heart, Courage and Intent, and our Celebration was indeed just that – a celebration – once again. So, heading into GHCI 25, I'm turning that resounding joy into excitement and anticipation for what's to come.

We're headed back to the dynamic city of Bengaluru! What stands as a thriving innovation and technology hub across Asia will serve as a space that won't just be about celebrating accomplishments but about sparking new ideas and building lasting connections. We'll continue the thoughtful updates to our policies and practices and ensure that this year's Celebration will inspire action and set an even higher standard for innovation and impact. What a unique opportunity India, therefore GHCI, is poised to offer all who will participate in its greatness!

I invite you to explore our GHCI 25 Prospectus and see how AnitaB.org India is curating unique opportunities for you to engage, to elevate, and to stand with us in camaraderie for our tech community. This year's theme, Unbound, is a call to action on breaking free from limitations, allowing Individuals to push the boundaries of career, influence, and impact. But Unbound isn't just a theme – it's a movement that we all can lean into. Join us!

Brenda Wilkerson

Brenda Darden Wilkerson
President and CEO, AnitaB.org



A Message from AnitaB.org India

Grace Hopper Celebration India 2025 is not just a tech conference. It is a reminder that we need spaces and platforms of collective consciousness. Places where people come together to learn, to grow, to collaborate, to connect, and to transform the world they are part of. Because in numbers, there is power. What we may not be able to do as individuals, we can achieve as a collective. And this collective is our community, the backbone of our organization. GHCI 24 reminded us of that truth.

Thank you for making GHCI 24 such a resounding success – your energy, participation, and commitment brought our celebration to life in powerful ways. It reaffirmed that when we come together with intention, impact follows.

GHCI is a celebration of the spirit of technology solving complex challenges and making this world inclusive. It brings together organizations and individuals who are nurturing purpose-led transformation with empathy and ethos, and who value collaboration, innovation, and inclusion.

This year's theme, Unbound, encourages us to reimagine what is possible when we let go of restrictions, question the status quo, and embrace the full extent of our potential with courage and clarity. As we begin this year's celebration, we hold space for those who have not always had access or opportunity. We open our hearts to build a better, safer, more conscious and empathetic world. GHCI 25 is the beginning of that journey. We invite you to join in, contribute in ways that feel right for you, and help shape a future that is kinder, more inclusive, and filled with possibility.



Shreya Krishnan

Managing Director, AnitaB.org India Operations



About Grace Hopper Celebration

Empowering thousands through tech and inclusion

Global Grace Hopper Celebration (GHC)

Honoring the legacy of Grace Hopper, a pioneering computer scientist and Rear Admiral in the U.S. Navy, Grace Hopper Celebration was co-founded in 1994 by Dr. Anita Borg and Dr. Telle Whitney. It is now the world's largest event for women in tech, uniting 10,000+ technologists annually to learn, connect, and lead.

Grace Hopper Celebration India (GHCI)

GHCI began its journey in India in 2015 and has grown into Asia's largest gathering of women and allies in tech. It offers a dynamic platform to contribute, connect, and lead by enabling knowledge-sharing, network-building, and inclusive leadership.

Program Highlights

- Keynotes by industry leaders
- Tech sessions & Masterclasses
- Hackathon
- Career Fair
- Leadership Panels & Networking

DR. ANITA BORG

DR. TELLE WHITNEY



Design Principles of GHCI based on Sustainable Development Goals (SDGs)

Goal 8 Decent work and Economic Growth

Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for

Promoting inclusive employment by empowering companies to actively design career pathways for marginalized and underrepresented communities.

Goal 3 Good Health and Well Being

Ensure healthy lives and promote well-being for all at all ages

Expanding corporate awareness around employee well-being and fostering a culture that prioritizes sustainable work-life integration.

Goal 10 Reduced Inequalities

Reduce inequalities within and among countries.

Encouraging companies to address systemic barriers and expand representation by embedding equity-focused policies that support individuals across diverse backgrounds, abilities, and identities.

Goal 17 Partnerships for the Goals

Strengthen the means of implementation and revitalize the global partnership for sustainable development.

Collaborating with leadership teams to co-create ethical, inclusive, and socially responsible business models through meaningful partnerships.



GHCI Ecosystem



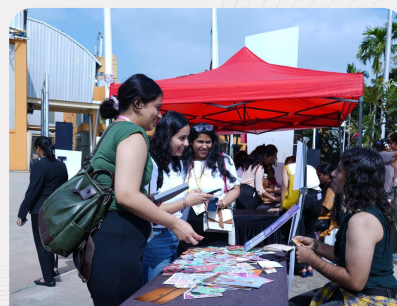
Organisations

GHCI offers unparalleled exposure and brand visibility, access to top-tier talent, and networking opportunities with industry peers and decision-makers. Showcase your thought leadership, engage with the community, promote your products and services, and invest in future tech leaders.



Technologists

Gain cutting-edge insights, develop skills through workshops and sessions, and expand your network with peers and mentors. Enhance your career growth, draw inspiration from industry leaders, and immerse yourself in continuous professional development.



Students

Explore career paths in technology, connect with professionals and mentors, and enhance your skills through workshops. Discover internship and job opportunities, get inspired by industry leaders, engage with the community, and advocate for inclusion in tech.



Ecosystem Partners

Collaborate and expand your reach through strategic alliances and tap into new market opportunities. Strengthen partnerships with organizations and technologists, showcase innovative solutions, and drive collective growth in the tech ecosystem while fostering inclusive innovation.

GHCI 24 Highlights

Roadshows

7

Roadshows

1079

Attendees

76

Speakers

6

Partners

Hackathon

2,391

Registrations

266

Ideas Submitted

66

Ideas Shortlisted
for Phase 2



GHCI 24 Highlights



Making its debut, the **AnitaB.org India Job Platform** generated massive interest, with over **1300 professionals** eager to explore opportunities in tech.



With exciting tracks like **AI/ML, Cloud, IoT, Cybersecurity**, and more, attendees experienced over **100 hours** of inspiring sessions that sparked new ideas, fueled creativity, and paved the way forward.



2500+ individuals participated in the hackathon and showcased the power of inclusive teams in creating impactful tech solutions.



13 masterclasses and workshops were very well received by attendees, covering topics such as Imposter Syndrome, The Future of Coding, Automation with Generative AI Models, and many more.



For the first time, GHCI featured a dedicated track for **mid-senior leaders**. The Executive Experience track emerged as one of the event highlights, offering peer-to-peer learning and networking opportunities.



The **Innovation Showcase Lounge** provided our partners with an exciting platform to not only demonstrate their innovative technologies but also engage in dynamic conversations about the future of tech and its potential impact.



Some of our top speakers included **Sirisha Voruganti** (Lloyd Technology Center), **Heena Raval** (Google), **Rohini Srivathsa** (Microsoft), **Bo Young Lee** (AnitaB.org), **Sindhu Gangadharan** (SAP Labs), **Bhumi Pednekar** (Actress), **Pankaj Rai** (Aditya Birla) and **Papa CJ** (Executive Coach & Comedian), who shared their insights and expertise.

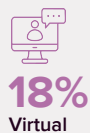
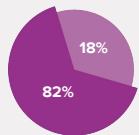


An unforgettable celebration of creativity and culture took center stage, with **art exhibits, heartfelt book readings, a captivating film festival**, setting the perfect tone for an inspiring and vibrant environment.



Both evenings were graced by powerful performances from artists like **Usha Uthup, Carlton Braganza, and Sushant Divgikar** (Rani Ko-HE-Nur), celebrating the spirit of the '**me+we**' theme—embodying collaboration, courage, and the drive to spark innovation and change.

GHCI 24 Audience Split



Women

Men



12
States
Represented



9
Countries including
USA, UK, Australia,
Singapore, Afghanistan,
and Bolivia

GHCI 24 Coverage Highlights

Media Coverage

'Cos wary of hiring women laterally for senior roles'

Wires.Mast@timesofindia.com
Bangalore: Most executives in the world have very few women at senior levels. AnitaB.org, a community for women in tech, founded India's Grace Hopper all have about 8% of women at these levels, and this number hasn't changed over the past three-four years. Cultural norms and expectations are a constraint. Perspective of geography. Added to this is the problem of a lack of pipeline of women in tech.

Grace Hopper Celebration India 2024 celebrates collective strength of women, non-binary technologists



Grace Hopper Celebration India 2024 celebrates collective strength of women, non-binary technologists



Global tech leaders praise India's passion for transformation

Perit Divan / TNN / Updated: Nov 23, 2024, 19:33 IST

Global tech leaders at GHCI 24 praised the Indian tech community's drive for growth and transformation. Brenda Darden Williamson highlighted their hunger for progress, while he young tech embraced their passion and desire for change.



ANITA B.ORG has a community of over 30,000 women in tech across India globally. During recruitment drives organized by the initiative, one of the points Williamson has observed is women leaving their current employer would get to know about their interest to move organisations.

India needs to prioritise skill development, says SAP Labs India MD



SAP Labs India

India must continue prioritising skill development to fully realise its deep tech potential, says SAP Labs India MD. Currently, India leads in AI skills penetration, with more than 100 million people having the potential to learn and use AI. India's growth is not just about the technology, but also about the ecosystem that supports it. The country has a strong focus on skill development, which is a key to its success. The country has a strong focus on skill development, which is a key to its success. The country has a strong focus on skill development, which is a key to its success.



29
online



50
print



7
in-depth
stories about
GHCI in
key media.

Social Media Coverage



LinkedIn

Achieved an
impressive
454,636
Total impressions.



Instagram

Gathered
impressive
240,562
views/impressions



X (Twitter)

Garnered
20,710
total impressions.



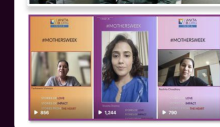
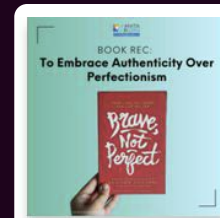
Facebook

Generated
4,426
impressions.



Hashtag Impact

The hashtag **#GHCI24** reached a phenomenal **6,526,369** impressions, reflecting the event's strong engagement and wide-reaching impact.



GHCI 24 Partners



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GRACE HOPPER 2025
CELEBRATION **INDIA**



Tracks at GHCI 25



AI : Today & Tomorrow

Artificial Intelligence is no longer a distant concept, it's reshaping industries, transforming workflows, and redefining what's possible today. This track will provide a comprehensive understanding of AI's current applications, going deeper into the technology and its trajectory toward the future, like AGI, quantum computing integration, and AI-human collaboration models.



Digital & Data, Cyber & Cloud

Explore the future of Digital & Data, Cyber & Cloud at GHCI 25, diving into themes like Zero Trust Architectures, AI-Driven Threat Detection, and Sustainable Cloud Innovation. Unlock intersectionality between Digital & Data, Cyber & Cloud to empower smarter cities and secure, scalable digital transformation.



Tech for Social Good & Ethics

This track explores how emerging technologies can address global challenges outlined in the UN Sustainable Development Goals. Participants will discover ways to align innovation with sustainability, apply ethical frameworks, and use their skills to create lasting social impact.



Leadership Evolution: Emerging to Executive

This track helps individuals lead with emotional intelligence and intentionality by building self-awareness, mindfulness, and confidence. It also explores executive leadership areas like strategy, transformation, crisis management, and team building, equipping leaders to navigate C-suite challenges and drive innovation. Whether you're starting out or experienced, you'll gain practical strategies, connect with peers, and learn from seasoned leaders.



Entrepreneurship

This track brings together industry experts, VCs, and founders to explore the journey from innovative ideas to thriving businesses. Learn key strategies across funding, sales, marketing, market access, and scaling. Whether you're just starting out or already building, gain practical insights, grow your network, and shape a sustainable, high-impact venture.



Media & Communications (NOT SPONSORED)

This track explores how media and storytelling shape perceptions of the tech industry. It highlights the power of communication in influencing narratives, breaking stereotypes, and driving more inclusive representation in tech.



Partner With Us



Learning & Exposure

- > Keynotes, panel discussions, and technical workshops
- > Insights into AI/ML, Cloud Computing, Cybersecurity, IoT, and Leadership



Career Growth & Industry Access

- > Access to Career Fair, Job Board, resume-building workshops, and networking



Scholarships & Mentorship

- > GHCI Scholarship offers full event access; applications open through the Advancing Inclusion Program
- > Mentorship programs to support career growth and technical excellence



Research & Collaboration

- > Submit proposals for talks, panel discussions, and research presentations
- > Collaborate with top tech companies on research and innovation



Institutional Recognition

- > Position your institution as a leader in advancing women in technology
- > Gain visibility across Grace Hopper Celebration India and AnitaB.org India platforms

Collaboration Opportunities for Academic Institutions

Create Impact. Shape Talent. Lead Inclusion



GHCI Scholarships & Mentorship

Full event access, exclusive mentorship, and technical development for selected students.



Career Growth & Industry Access

Access to GHCI Job Board, Career Fair, and networking with leading tech employers, resume-building sessions, career coaching, and leadership workshops.



Call for Presenters

Faculty and students can present research, speak on tech trends, or lead panels through the GHCI Call for Presenters platform.



Institutional Recognition & Research Collaboration

Position your institution as a leader in advancing women in tech. Gain visibility across GHCI and AnitaB.org India platforms and explore industry-academia research partnerships.

GHCI 25 Partnership Packages

Category A – INR 15 Lacs	
Benefit	Details
Branding and Logo Placement	Exclusive visibility at coffee breaks or charging stations, Institution's logo featured prominently across on GHCI 2025 marketing, website, and event signage
Speaking Opportunity	One senior faculty member (VC/HoD) gets a speaking slot
Tech Session	Conduct a session for the AnitaB.org India community
Memberships	50 faculty members & 100 students receive a 1-year AnitaB community membership
Expo Hall	5mt x 2 mt booth with a shell
Registrations	5 faculty, 1 placement officer, 20 students (in-person); 100 virtual attendees
Booth Staffing	Required
Sponsor Profile	Listed on the event platform and mobile app
Recognition	Onsite and virtual acknowledgment
Additional Benefit:	30-second video spot in the livestream

Category B – INR 10 Lacs	
Benefit	Details
Institutional Branding	Logo on GHCI 2025 website and selected promotional materials
Memberships	25 faculty members & 100 students receive a 1-year AnitaB community membership
Expo Hall	3mt x 2mt booth without a shell
Registrations	5 faculty, 1 placement officer, 15 students (in-person); 50 virtual attendees
Booth Staffing	Required
Sponsor Profile	Listed on the event platform and mobile app
Recognition	Onsite and virtual acknowledgment
Additional Benefit:	30-second video spot in the livestream

GHCI 25 Partnership Packages

Category C – INR 5 Lacs	
Benefit	Details
Institution name Recognition	Listed on GHCI 2025 website and newsletter
Expo Hall	2mt x 2mt wide kiosk
Registrations	3 faculty, 1 placement officer, 10 students (in-person); 25 virtual attendees
Booth Staffing	Required
Sponsor Profile	Listed on the event platform and mobile app
Recognition	Onsite and virtual acknowledgment
Additional Benefit:	Option to purchase a 30-second video spot in the livestream

Category D – INR 2 Lacs	
Benefit	Details
Expo Hall	2mt x 2mt wide kiosk
Registrations	2 faculty, 1 placement officer, 5 students (in-person); 10 virtual
Booth Staffing	Required
Additional Benefit:	Option to purchase a 30-second video spot in livestream

GHCI 25 Add-on Branding Packages



HYDRATION STATION

1 AVAILABLE

INR 2L (USD 24K)

Keep our attendees hydrated! Partner the water stations located throughout GHCI.

Benefits

- Branding on water dispensers
- Opportunity to distribute branded water bottles
- High visibility in high-traffic areas.

(Partner is responsible for providing and managing water bottle distribution)



STUDENT LOUNGE

1 AVAILABLE

INR 3L (USD 3.6K)

Partner the Student Lounge, where students come to relax and prepare before meetings with partners as well as to catch up with peers.

Benefits

- Logo on GHCI website
- Logo co-branded on
- Option to distribute swag to hall attendees

(Partner to manage swag production and costs)



LIVESTREAM INTERSTITIAL

10 AVAILABLE

INR 3L (USD 3.6K)

Announce a product or message to a captive audience! Share a 30-second video during GHCI's livestream broadcast breaks.

Benefits

- Logo on GHCI website
- Video runs between sessions throughout GHCI

(Subject to content approval and scheduling by AnitaB.org India; 1 video per partner)



CHARGING STATIONS

3 AVAILABLE

INR 3L (USD 3.6K)

Power up your brand as you power up our attendees! Partners high visibility charging spaces.

Benefits

- Logo on GHCI website
- Branding on 2 Charging Stations
- Placement location decided by AnitaB.org India



Any Add-on branding package is not a standalone package.



GHCI 25 Add-on Branding Packages



JOB BOARD POSTING

PACK OF 5 JOBS

INR 1L (USD 1.2K)

Boost recruitment visibility!
Post your open roles on the AnitaB.org India Job Board.

Benefits

- Pack of 5 Job Board Postings



NEWSLETTER PROMOTION

1 AVAILABLE

INR 2L (USD 2.4K)

Showcase your support for technologists in one branded newsletter email.

Benefits

- Logo in email
- Hyperlink and partner tagline (up to 20 words)



PHOTO BOOTH

0/1 AVAILABLE

INR 3L (USD 3.6K)

A fun, engaging way to connect with attendees, promote your brand, and create lasting memories at Asia's largest tech conference for underrepresented groups in tech.

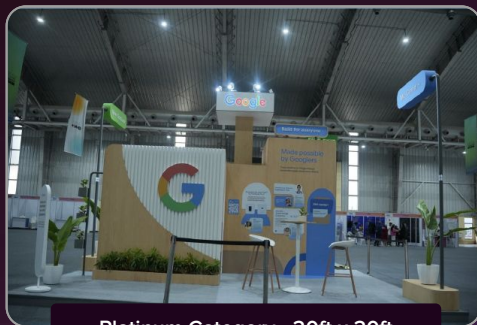
Benefits

- Branding on the booth
- Placement location decided by AnitaB.org India

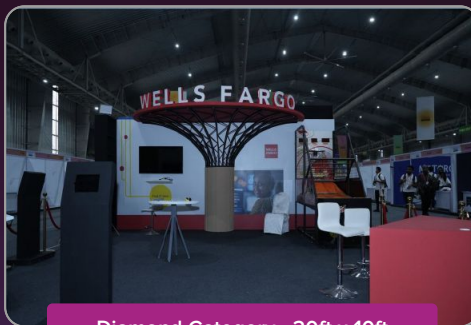
*Any Add-on branding package is not a standalone package.



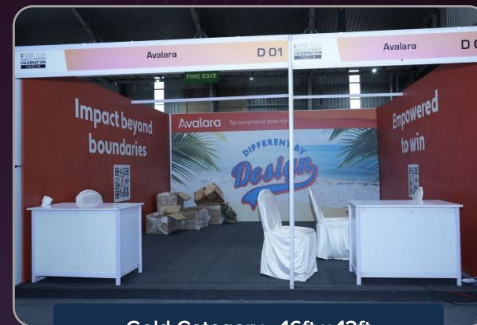
Booths at GHCI25



Platinum Category - 20ft x 20ft



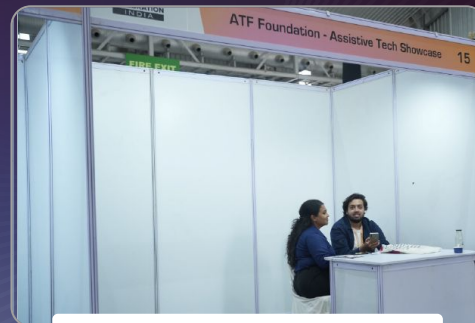
Diamond Category - 20ft x 10ft



Gold Category - 16ft x 12ft



Silver Category - 14ft x 10ft



Expo Hall Booth - 10ft x 10ft

Please note: Booth visuals provided above are indicative and subject to change based on final vendor specifications and venue requirements.

Beyond the Conference Experiences

GHCI 25



Unconference Area

A space for interdisciplinary learning, featuring conversations on sustainability, entrepreneurship, leadership, art, and technology. Relax, enjoy poetry, music, stories, and interactive performances; leave inspired by voices shaping inclusion, innovation, and creativity.



Classroom

The Classroom space is dedicated to fostering the next generation of tech talent. It aims to provide insights into cutting-edge research methodologies, effective learning strategies, and practical skill-building techniques.



Sustainability Initiatives

Our unwavering commitment to sustainable practices ensures we eliminate plastics and adopt eco-friendly practices to minimize environmental challenges.



Expo Hall

Connect with top tech companies, recruiters, and industry professionals offering career guidance and job placements.



Accessibility Features

Demonstrations of the latest assistive technologies and sessions on inclusive design.



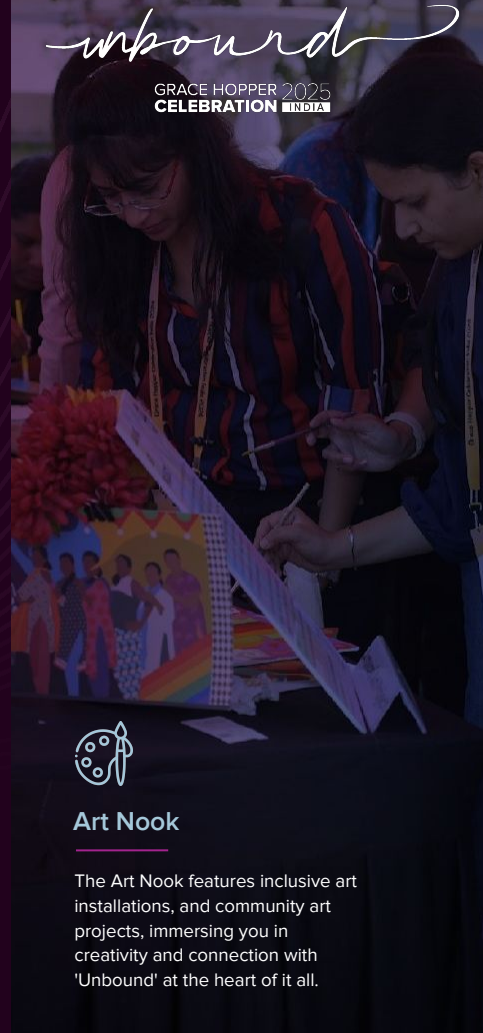
Book Nook

A corner to explore literature on technology, leadership, and personal growth.



Art Nook

The Art Nook features inclusive art installations, and community art projects, immersing you in creativity and connection with 'Unbound' at the heart of it all.





unbound

GRACE HOPPER 2025
CELEBRATION **INDIA**

DECEMBER 2-4, 2025 | KTP0, BENGALURU

Become a Partner today!

Email us at: **corporate@anitabindia.org**