

GHCI 25 Advancing Inclusion Scholars Application

Welcome to the AnitaB.org India Advancing Inclusion Program Application!

Advancing Inclusion Program Scholars gain access to year-round career and academic workshops, networking opportunities, and inspirational role models, as well as the opportunity to earn complimentary registration to Grace Hopper Celebration India.

Program Expectations:

- Attend at least 3 AnitaB.org India Membership events throughout the year
- Attend at least 3 virtual/ in-person sessions at the Grace Hopper Celebration India 2025
- Participate in all AnitaB.org India evaluation surveys
- Consistent communication with program staff and cohort members

Benefits of the Program:

- Complimentary GHCI 25 virtual or in-person delegate pass
- AnitaB.org India Membership Benefits for 1 year
- Networking Opportunities
- 1:1 Mentorship Programs
- Academic and Technical Events and Resources
- Community of fellow women and ally technologists
& More!

As a sister concern of our U.S-based organization, we must comply with all applicable laws and regulations, including those regarding financial transactions with certain countries and individuals. We will contact you if these laws and regulations affect your complimentary registration/grant, or if we require more information to make such a decision.

For questions, please email AnitaB.org Advancing Inclusion India Programs at AIP@anitabindia.org

Page Break

Q1) Which category of scholarship would you like to apply for?



- STEM Students
- STEM Faculty
- Woman professional in Technology
- Woman professional in Tech returning to work

Student

Student Eligibility

- You must be a student enrolled in an accredited degree STEM program at a college or university at the time of the event December 2 – 4, 2025. Those graduating from a higher education institution are eligible if there is proof of acceptance to another degree program (such as but not limited to: M.A., M.S., PhD) by the start of GHCI
- Students will be required to provide proof of current academic affiliation
- You must be at least 18 years of age at the time of the conference (December 02, 2025)
- Must reside in India
- A minimum percentage of 75% or cumulative CGPA of 2.5 on 4.0 scale or 6.5 on 10.0 scale.
- Annual family income should be less than 8L (INR)

Page Break

Faculty

Faculty Eligibility:

- You must teach in a degree STEM program at an accredited higher education institution (college, community college university, etc.) at the time of the conference.
- You must be at least 18 years of age at the time of the conference (December 02, 2025)
- Must reside in India
- Faculty will be required to provide proof of current academic affiliation

Page Break

Women professionals in Technology:

Eligibility:

- You must be at least 18 years of age at the time of the conference (December 02, 2025)
- Must reside in India
- Must NOT be a current student or faculty member at an accredited higher education institution.
- You will need to present proof of employment or enrollment in a STEM course
- Annual income should be less than 6L (INR)

Page Break

Women professional in Tech returning to work:

Eligibility:

- You must currently be on a career break or have returned to work no earlier than January 2025.

- You must be at least 18 years of age at the time of the conference (December 02, 2025)
- Must reside in India
- Must NOT be a current student or faculty member at an accredited higher education institution.

Page Break

Application Information

For an application to be considered complete, all required fields (denoted by an asterisk*) must be filled in.

Your legal first name is your official first name of record used on your identification, official transcripts, diploma, etc.

Your legal name will only be utilized to review identification, transcripts and proof of enrollment, when applicable.

Should you be selected for a scholarship, the email address you provide will be our primary point of contact for you to relay information about your participation in this year's GHCI 25, surveys, and other great opportunities. More information about additional communication methods will follow acceptance letters.

Q2) Legal First Name: _____



Q3) Last/Family Name: _____



Q4) Primary Email Address: _____



Q5) Professional Title : _____



Q6) Organisation/Institution : _____



Q7) Country: _____



Q8) City: _____



Q9) Province/State: _____



Q10) Postal Code: _____



Q11) Primary Telephone number: _____



Page Break

Demographics

At AnitaB.org India, we envision a future where the people who imagine and build technology mirror the people and societies for whom they build it. We connect, inspire, and advance women tech professionals, students and faculties in STEM, and organizations that view technology innovation as a strategic imperative. We are committed to improving experiences for members of diverse communities. To improve the effectiveness of our organization and ensure we address the needs of the entirety of our community, please provide answers to the following questions:

Q12) Which of the following best describes your gender?



- Woman
- Man
- Nonbinary / Genderqueer / Gender fluid / Third gender
- Prefer to specify: _____

Q13) Which of the following best describes your pronouns?



Select all that apply.

- She/her
- He/him
- They/them
- Other: _____

Q14) What is your age group as of 02 December 2025?



- 18 - 24
- 25 - 34
- 35 - 44
- 45 - 54
- 55 - 64
- 65 +

Q15) LinkedIn Profile/Website: _____

Q16) What is the highest degree or certificate program the applicant has completed?



- High school or equivalent
- Associate's
- Bachelor's
- Master's
- Doctorate degree academic (Ph.D.)
- Doctoral degree professional (e.g. M.D., J.D., E.D.)
- Industry recognized certification
- Technical training program (e.g. Coding Bootcamp)
- Other

Q17) Have you previously accepted and received an AnitaB.org India scholarship to attend GHCI?



- Yes
- No

Q18) CV/Resume:

Please only include your name on the CV/Resume (no contact info such as address, phone, e-mail).

File format must be PDF.



[file upload]

Q19) Tell us about yourself. Why are you interested in joining the AnitaB.org India Advancing Inclusion Program? How will the AnitaB.org India Advancing Inclusion Program impact your

personal, academic, and professional journey?

500 words maximum

Please include the following information:

- Academic and/or aspirational goals related to the tech industry
- Interest in or engagement with AnitaB.org India
- Impact the program will have on your personal academic, and professional journey
- Any relevant information about yourself – including but not limited to biographical information, major, academic program, year in school, research, leadership experiences, student organizations, extracurricular activities, etc.

*The use of ChatGPT or other generative AI technologies to create your essay is not permitted and may disqualify you from participating.



Answer: _____

Page
Break

FOR STUDENT-

Q20) Are you a first-generation college student? (Neither your parent(s) nor guardian(s) completed a 4-year college or university degree)



- Yes
- No

Q21) What will your educational year be in December 2025?



- Undergraduate – 1st year
- Undergraduate – 2nd year
- Undergraduate – 3rd year
- Undergraduate – 4th year
- Undergraduate – 5th year
- Undergraduate – 6th year
- Graduate - Masters
- Graduate – PhD
- Post Doc

Q22) What is the anticipated graduation date from your current program?



Answer: _____

Q23) What is the most recent cumulative CGPA/Percentage, to two decimal places, that is listed on your transcript/marksheet?



Answer: _____

Q24) Please upload a provisional transcript/mark sheet which is an electronic copy of your current studies showing grades for classes that you have completed. If you have just begun

your studies, please include transcripts from your most recent past studies (ex: high school).
The format must be PDF.

 [file upload]

Q25) Please provide a proof of family income being less than 8L (INR):
Please provide your family's pay slips or letter of employment from their organisation.
The format must be PDF.

 [file upload]

Page Break

FOR FACULTY-

Q26) What will your faculty status be in December 2025?

 Select all that apply.

- Instructor
- Lecturer
- Visiting Scholar
- Adjunct Professor
- Assistant Professor
- Assistant Teaching Professor
- Associate Professor
- Professor
- Endowed Professor
- Distinguished Professor

Q27) In what department do you teach?



- Computer Science
- Computer Engineering
- Software Engineering
- Electrical Engineering
- Math
- Physics
- Management Information Systems

Q28) How many years have you been teaching?



- 1 – 2
- 3 – 5
- 6 – 8
- 9 +

Q29) Briefly describe your commitment and how you support women, staff and faculty members within your field, whether it be through teaching, research, and/or service.

500 words maximum

*The use of ChatGPT or other generative AI technologies to create your essay is not permitted and may disqualify you from participating.



Answer: _____

Q30) Please provide a proof of employment:

The format must be PDF.

 [file upload]

Page Break _____

[FOR WOMEN PROFESSIONALS IN TECH](#)

Q31) What are your total years of technical experience



- 1-2
- 3-5
- 6-10
- 11-20
- 21 or more

Q32) What is Your Current Primary Professional Affiliation? (e.g., If you work full-time as a government employee and go to school part-time, please choose "Government".)



- Industry or For Profit
- Academic Staff
- Government
- Non-Profit
- Startup
- Alternative Tech Program (e.g. Boot Camp, Vocational Tech Program, etc.)
- In Transition

Q33) Provide proof of being employed or currently enrolled in a tech program (e.g. coding boot camp or other accelerated coding program).

File format must be PDF.

 [file upload]

Q34) Please provide a proof of income being less than 6L (INR):

Please provide pay slips or letter of employment from the organisation.

The format must be PDF.

 [file upload]

Page Break

FOR WOMEN PROFESSIONALS IN TECH RETURNING TO WORK

Q35) How many years of technical experience did you have before your career break?



- 1-2
- 3-5
- 6-10
- 11-15
- 15 +

Q36) What are your technical areas of study or interest?



- Artificial Intelligence
- Computer Systems Engineering
- Data Science
- Emerging Technology
- Hardware
- Human Computer Interaction
- Interactive Media
- IoT/Wearable Tech
- Open Source
- Security/Privacy
- Software Engineering
- Virtual, Augmented, and Mixed Reality

Q37) Provide proof of prior work experience (e.g., employment letter) or your graduation certificate if you're applying for your first job)

File format must be PDF.

 [file upload]

Page Break

Q38) How did you hear about the Scholars Program?

- Word of Mouth (Friend, Family, Colleague)

- Academic Program (Professors, Administrators, Boards, etc.)
- Advocacy Organization
- AnitaB.org India (Newsletter, Website, etc.)
- Search Engine
- Social Media
- Other - Prefer to specify: _____

Q39) (a) I hereby attest that all information in my application, including my essay, is my own work, is factually true and honestly presented. I understand that any information that is not factually true or honestly presented will disqualify my application, or if awarded, cancel my scholarship and deem me ineligible for future opportunities.

(b) I understand that I may only accept one scholarship to attend GHCI. If I am selected for a GHCI scholarship from another source, I must choose only one and will need to decline the additional scholarship to allow for another person to take my place.

(c) I understand and agree that AnitaB.org India is authorized to collect my information, send communication to me about this AIP application, and verify all information provided by me in the application to confirm my eligibility for the scholarship.

- I agree

Q 40) To better meet your needs, we at AnitaB.org India are committed to continuously improving our products and services. Are you interested in contributing to future research aimed at improving our products and services?

- Yes
- No

Q 41) The applicant and their organisation(s) are authorizing AnitaB.org India to use content that is created at GHCI to promote on their platforms.

- Yes

Page Break

[Form Submission Page:](#)

Thank you for submitting your application to be considered for an AnitaB.org India Advancing Inclusion Program.